



Attention all friends of Carolina Cross Connection!

We're excited to share some important updates with you. In recent years, we've seen the costs of essentials like gas, food, lodging, and materials steadily rise. Despite these challenges, we've remained committed to keeping our expenses low while ensuring the sustainability of our impactful programs.

However, we've recognized an area where we can do better – our summer staff. At CCC, we cherish diversity and inclusivity as fundamental values. Regrettably, we haven't been as fair as we should be when it comes to compensating our summer staff. It's time for a change.

To address this, we're proposing a significant increase in our base summer staff salary – a whopping 110%! We want to provide a wage that's not only sustainable but also comparable to what one might earn at Harris Teeter, a popular grocery store in North Carolina, for the same amount of hours worked. Our aim is simple: we want everyone, regardless of their financial circumstances, to have the opportunity to work with CCC.

We're setting our sights on achieving a comparable salary with a Harris Teeter salary by 2029. To help reach this goal, we've adjusted our camper fees, increasing them by 20%. Additionally, we've made some adjustments in other areas to accommodate rising costs associated with camp rental and food.

But here's the best part: we're committed to raising the remaining funds needed for summer staff salaries through donations and grants. Our goal is to lighten the financial burden on churches, ensuring that they can continue to participate in our life-changing programs without worry.

We understand that these changes may pose challenges for some churches. If your church is facing difficulties due to increased prices, please don't hesitate to reach out to our Executive Director, Brittany Bethel, at brittany@carolinacrossconnection.org. We're here to explore options such as scholarships or partnerships to help make participation feasible for everyone.

Together, let's continue to make a positive impact in our communities and beyond. Thank you for your unwavering support of Carolina Cross Connection!

Peace,

Executive Director